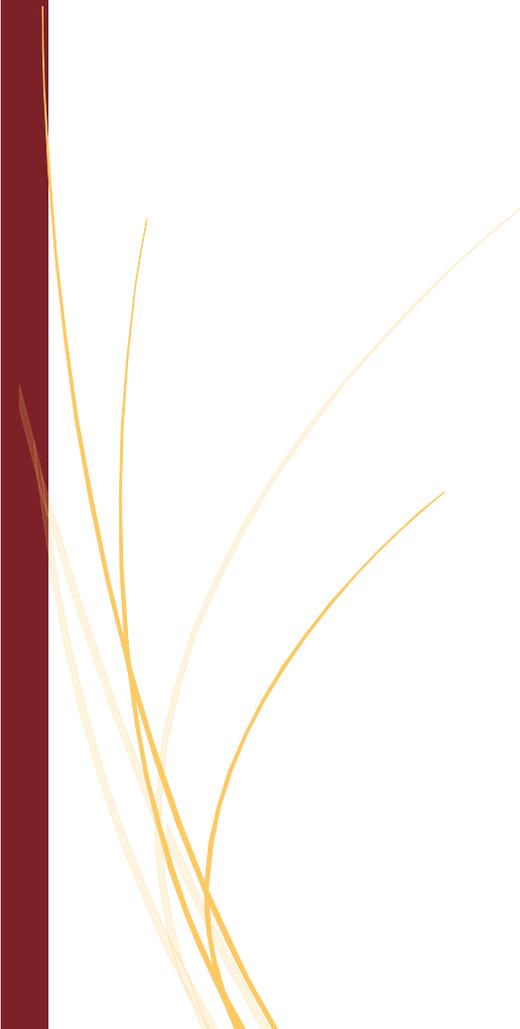


A dark red vertical bar runs down the left side of the page. A yellow arrow points to the right, overlapping the bar.

# HIWASSEE COLLEGE 2016

Annual Fire, Safety and Disclosure  
Report

Several thin, curved lines in shades of yellow and light brown extend from the bottom left corner towards the center of the page, resembling stylized grass or reeds.

## *Campus Crime and Security Policies*

Hiwassee College strives to maintain a safe and secure atmosphere for the entire college community. It is the responsibility of members of the college community to act in a security-conscious manner and to avoid actions that jeopardize their security as well as the security of others. If situations that endanger security are encountered, members of the faculty, staff, and student body should report these situations to the Monroe County Sheriff's Department, City of Madisonville Police Department, Campus Security (423-519-2344), or the Office of Student Development.

Hiwassee College employs Campus Safety Officer(s) to secure all buildings at night and to monitor all activities on campus and report all criminal activities to the Monroe County Sheriff's Department and the Associate Dean for Enrollment Management. Residence Life staff members maintain security within their individual buildings by use of "on duty" resident assistants. Allison Hall students gain access to residence halls by keypad entry access at all times. In addition local law enforcement agencies work closely with the college to patrol, deter, and control criminal activity.

### **Reporting of a Crime on Campus:**

Students, faculty and staff can and should report any crime that is observed or committed against them on campus. Criminal acts may be reported to:

- Campus Security
- Office of Associate Dean for Enrollment Management
- Residence Life Staff Member
- Any Faculty/Staff Member
- Monroe County Sheriff's Department
- City of Madisonville Police Department

If the crime is originally reported to someone other than the Associate Dean for Enrollment Management, that person is responsible for ultimately reporting the crime to the Director of Student Affairs in a timely manner. Each report of criminal activity will be taken seriously and will be handled through either the campus judicial system and/or local law enforcement agencies, whichever is appropriate. All criminal activity is recorded by the Office of Student Development and reported to local, state, and federal agencies as is appropriate.

The college reserves the right to take disciplinary action for any violation of college, state, local or federal policies involving students on or off campus.

### **Campus Security Awareness/Education:**

Students are made aware of security procedures and maintain their own security through the following means:

- New student orientation, held annually at the beginning of the fall and spring semesters
- Safety Awareness programs through required student assemblies
- Monthly residence hall meetings
- College Studies 1000 – a course required of all new students
- Student athlete awareness and education
- *Student Handbook* – available for public viewing in the Dean of Student's Office or by following the link provided below:  
[http://hiwassee.edu/wp-content/uploads/2012/08/student\\_handbook\\_120817.pdf](http://hiwassee.edu/wp-content/uploads/2012/08/student_handbook_120817.pdf)

## **Sexual Assault**

Sexual assault which for administrative purposes is defined as any sexual contact/intrusion/penetration that is absent of or without consent by all parties. Examples include, but are not limited to: (a) touching another's genital/breast without consent (through clothing or skin to skin contact), (b) having sexual contact/intrusion/penetration with someone who is incapacitated (passed out) from alcohol/drug usage, (3) continuing sexual activity after either party has made it clear, either verbally or by conduct, that they do not wish to have physical contact, and (d) forcing, threatening to force, coercing, or deceiving another to engage in sexual activity.

Hiwassee College affirms the principle that all persons have the right to be free of discrimination from any member of the college community. Sexual harassment is any attempt to coerce an unwilling person into a sexual relationship, or to subject a person to unwanted sexual attention, or to punish a refusal to comply, or to create a sexually intimidating, hostile, or offensive working/educational environment. This may include a wide variety of behaviors – from actual coercion to the unwelcome emphasizing of sexual identity. This definition will be consistently interpreted and applied with acceptable standards of mature behavior, academic freedom, and freedom of expression.

Individuals who believe they have been sexually harassed may obtain redress through established informal and formal procedures of the college. Complaints will receive prompt and equitable attention. The rights of confidentiality will be respected, to the extent possible. The Title IX Coordinator and the Director of Student Affairs are both available for advice on the procedures. Any person wishing to report a possible violation of this policy may contact the Office of Student Development, Campus Security, or the College Chaplain.

### **Reporting and Notification Procedures:**

Students who choose to report a sexual assault should contact the Office of Student Affairs or Campus Security (if the assault occurred on campus) or Monroe County Sheriff's Department (if the assault occurred off campus) as soon as possible. Valuable evidence may be lost by showering, changing, cleaning up or delaying reporting. When a rape/sexual offense is reported, the college will make every effort to see that the victim is offered both medical and

psychological care as well as information about prosecuting the suspect through both criminal and college disciplinary channels.

Persons who become victims of sex offenses should do the following:

- Get to a safe place as soon as possible
- Try to preserve all physical evidence
- Seek medical attention (A medical examination will provide any necessary treatment and collect important evidence. Sweetwater Hospital can conduct a rape victim examination.
- Report the incident – to report an incident that has just occurred, or to report an incident at a later date, call the Monroe County Sheriff’s Department at 911 or contact the College Chaplain, Associate Dean for Enrollment Management, Campus Security, or Residence Hall Directors.
- Seek counseling or other support – students who wish to speak to someone confidentially are encouraged to contact the College Chaplain, Director of Student Affairs or CHOTA Community Health Services at 423-442-2622.
- If the suspect is a student, the victim is encouraged to contact the Campus Security Office at 423-519-2344.

The college seeks to be supportive of victims of sexual assault in as many ways as possible. In order to demonstrate this support, the college will change a victim’s living and/or academic situations when such changes are reasonably available and are requested by the victim. Such requests should be made to the Director of Student Affairs who will assist the victim to make these adjustments.

### **Missing Student Notification/Action Policy**

In compliance with the Missing Student Notification Policy (20 USC 1092 C-Section 488 of the Higher Education Opportunity Act of 2008), it is policy of the Office of Student Development to actively investigate any report of a missing student currently enrolled at the college. Students have the option to provide an emergency person/number to be contacted if they are believed to be (a) missing for more than 24 hours and/or (b) in potential danger. This information will be entered in the “Emergency Contact” section of the student’s records. This information will only be available to authorized campus officials and law enforcement officers in furtherance of resolving the missing student’s investigation/emergency situation. Anyone who believes that a student has gone missing should report his/her concern to a member of the Residence Life Staff, Office of Student Affairs, or Campus Security Staff. The official receiving the report should:

- Collect and document the name, campus address, physical description (including last known clothing), vehicle information, and any contact information relative to the student;
- The last time and location the missing student was seen;
- The circumstances leading to the belief the student has gone missing;
- The name and contact information of the individual filing the report.

The official receiving the report will contact the appropriate member of the Office of Student Development and/or Campus Security. An investigation will be initiated surrounding the circumstances that lead to the concern to determine the threat level to the involved missing student to include as necessary:

- Initiating a search on campus for the missing student;
- Attempting to contact the involved missing student directly through cell phones or email/social networking venues;
- Contacting known associates of the missing student;
- Checking the involved missing student's campus email and phone for recent usage. Class schedules and instructors should also be consulted to determine the latest attendance;
- Making contact with the involved missing student's emergency contact number if the threat level determines it to be necessary and/or if the student has been missing for more than 24 hours. If the student is under the age of 18 and is not emancipated, the student's parents/guardians must be notified;
- Local law enforcement will be notified if the threat level determines it necessary.

### **Sexual Harassment Policy**

Hiwassee College affirms the principle that all persons have the right to be free of discrimination from any member of the College community. Sexual harassment is any attempt to coerce an unwilling person into a sexual relationship, or to subject a person to unwanted sexual attention, or to punish a refusal to comply, or to create a sexually intimidating, hostile, or offensive working/educational environment. This may include a wide variety of behaviors – from actual coercion to the unwelcome emphasizing of sexual identity. This definition will be consistently interpreted and applied with acceptable standards of mature behavior, academic freedom, and freedom of expression.

In any form, sexual harassment is reprehensible. It is particularly damaging to an academic environment like that of Hiwassee. When authority and power (like that between faculty and student) is abused in any way, damage to the student and the College environment occur.

Individuals who believe they have been sexually harassed may obtain redress through established informal and formal procedures of the College. Complaints will receive prompt and equitable attention. The rights of confidentiality will be respected, to the extents possible. The Title IX Coordinator or Director of Student Affairs are both available for advice on the procedures.

**Hazing Policy.** Hiwassee College prohibits recognized fraternities, sororities, athletic teams, other recognized student organizations, persons or groups using College facilities, and individuals who are members of any such groups or organizations or who attend events or activities sponsored, organized or supported in any way by those organizations, from hazing members, prospective members or other persons seeking to obtain benefits for services from any of those organizations.

Hazing is any action or activity, whether conducted on or off College property, which is designed to, or has the reasonably foreseeable effect of humiliating, denigrating, offending, physically or mentally abusing or exposing to danger a person as a condition, directly or indirectly, of the person's consideration or, continuation in, admission to membership in, participation in activities of, receipt of benefits or services from an organization or group. No persons may consent to participation in hazing activities. Further, a person's consent shall not release or minimize an organization's or person's liability to discipline due to violation of this regulation.

Hazing activities include, but are not limited to the following activities: Whipping, beating, paddling, branding, calisthenics, running, exposure to the elements, forced consumption of food, liquor, or drugs (legal or illegal), or any other substances, sleep deprivation, forced exclusion from social contact, conduct which could result in any form of embarrassment, nudity, coerced sexual harassment, kidnapping, or car drops, when conducted in a prohibited manner as defined above.

Recognized student organizations have an obligation to protect the welfare of their prospective and initiated members, guests and the College during initiation activities. Every precaution must be taken to protect against College, individual and organizational liability.

Violation of this regulation shall subject a group or individual to the full range of disciplinary sanctions pursuant to College disciplinary processes and/or debarment from use of College facilities. Student governing bodies with jurisdiction over recognized student organizations, may establish self-regulation procedures with respect to complaints of violations of this regulation brought against their members. Such processes shall be independent of College disciplinary processes.

### **Drug and Alcohol Abuse Prevention Policy**

Hiwassee College's people are its most valuable resource and their health and safety are matters of serious concern. The abuse of drugs and alcohol is potentially a grave danger to the college and its educational mission, and to the well-being of the community as a whole. Because of our concern for the health and safety of our students and employees, our desire for an efficient and effective workforce, and our intent to comply with applicable federal, state, and local laws regarding substance abuse, the college has formulated the following policy.

Hiwassee College is committed to a drug-free environment in accordance with current statutory provisions. Unlawful manufacture, possession, distribution, dispensation, sale, or use of controlled substances (illegal drugs) on the campus is prohibited and will not be tolerated. Alcoholic beverages cannot be brought into or consumed on the premises. The possession, sale, use, or distribution of alcoholic beverages is prohibited. Under no circumstances are alcoholic beverages to be served to any students on campus or at campus-related functions. The college strictly enforces these policies. Violators are subject to dismissal and/or arrest.

Individuals who violate this policy shall be subject to discipline, termination, dismissal, arrest or citation as applicable. Additionally, employees or students who violate this policy may be required to participate satisfactorily in the appropriate education or counseling programs provided by the college.

### **Substance Abuse Assistance**

Hiwassee College is concerned about the well-being of all students. First Year Experience classes and Drug/Alcohol and Personal Safety classes are required by all first-year students to attend. These sessions aim to explain the dangers of alcohol and drugs abuse along with the various consequences of the use and abuse, both on and off of campus. Professional Resources are available on campus and in the community for those that have a substance abuse problem.

### **Drug Free Work Place**

As part of Public Law 100-690 the United States Congress passed the Drug Free Workplace Act of 1988 which became effective on March 18, 1989, as well as the Drug Free Schools Communities Act Amendment of 1989 (Public Law 101-226).

In accordance with said Law, the college hereby notifies all its students and employees that the unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance is prohibited in the workplace and on the campus of Hiwassee College. Any violation of the above will be grounds for immediate dismissal from employment or expulsion from enrollment.

Appropriate disciplinary action shall be taken in all cases in which college employees or students are found guilty of controlled substance abuse. The circumstances surrounding the offense and the facts as determined by appropriate investigation will be fully reviewed prior to a decision on the action to be taken.

Sanctions may include any one or a combination of the following:

1. Recommended professional counseling
2. Letter of warning/admonition
3. Letter of probation
4. Mandatory participation in an organized drug treatment/rehabilitation program
5. Suspension from duty without pay
6. Termination from employment or enrollment
7. Other appropriate disciplinary action

The college will provide assistance, within the framework of existing policies to employees or students who elect to report an addiction to controlled substances and enter an approved treatment program. This offer of assistance is extended to all employees and students on a one-time basis. Repeated instances of addiction or abuse will be dealt with appropriately.

Hiwassee College has an agreement with a professional counseling program to provide short term counseling as needed for students or employees. Student referral will be made by the

appropriate college administrator, generally the Director of Student Affairs. Employee referral will be made by the appropriate supervisor. At the time of the referral, the student/employee will be assured of the strictest confidentiality, except in cases where the campus coordinator feels the student/employee is at risk of harming self or others. The student/employee will be informed that a threat of harm is information that cannot and must not be kept confidential. If at any time a student/employee is at risk of harming self or others, it is the responsibility of the professional counselor to notify the campus coordinator. A conference will be called immediately between the counselor, the campus coordinator, the Director of Student Affairs or other appropriate administrator to determine the seriousness of the situation and what immediate action must be taken in the best interests of the student/employee and the college. Students and employees will be given access to a list of resources and contact information for assistance in matters of alcohol or drug abuse.

Students and employees are required by this Legislation to notify the Business Office or the Office of Student Development of any charges placed against them alleging controlled substance abuse. The college is required by law to notify federal grants or contact agencies of employee/student drug convictions within ten (10) days of notice of conviction. In addition the college offers drug education awareness through:

1. Courses within the curriculum
2. Residential programming
3. Educational programs provided through private or community organizations
4. Student athlete awareness and education

The most severe sanctions, loss of on-campus housing, suspension or expulsion, will be imposed for the most serious violations – offenses that are violent, dangerous, or repeated. If the Director of Student Affairs sees justification for suspension or expulsion from the college, the Campus Judicial Board procedures as outlined in the *Student Handbook* will be followed. In the event of loss of residence, suspension, or expulsion, tuition and all other fees are non-refundable.

The general rule for students who violate the **alcohol policy** is as follows:

For students, the **first offense** will require a semester of disciplinary probation, a fine of \$50, and counseling if deemed necessary. The **second offense** will require a minimum of immediate suspension for not less than one full semester.

The general rule for students who violate the **drug policy** is as follows:

For students, the **first offense** shall be one semester suspension. Evidence of substance abuse counseling may be required for readmission. The **second offense** will be grounds for expulsion with a minimum penalty or indefinite suspension. The selling, manufacture, and/or distribution of illegal drugs (as indicated above) are considered more serious violations and the minimum penalty will be expulsion.

### **Federal Penalties:**

Students and employees should be aware of the various federal penalties for drug-related convictions as outlined in the following documents:

- 21 U.S.C. 844(a)
- 21 U.S.C. 853(a)(2) and 881(a)(7)
- 21 U.S.C. 881(a)(4)
- 21 U.S.C. 884(a)
- 21 U.S.C. 883(a)
- 21 U.S.C. 922(g)

### **Resources for Assistance:**

All students and employees are encouraged to seek early help if they feel they have a problem with alcohol and/or other drugs, and to learn how to assist others with substance abuse problems. With early assistance it is less likely that serious consequences will result from an alcohol or other drug problem. There are many resources on campus and in the community for assistance.

College resources such as the agreement for off-campus counseling are free to students and employees for a designated number of sessions. Non-campus resources in the community are also available through hotlines and other medical facilities. These include:

- Alcoholics Anonymous - <http://www.aa.org>; 865-522-9667
- Al-Anon – <http://www.nycalanon.org>; 865-482-4949
- Narcotics Anonymous – 1-800-677-1462
- CONTACT – 423-337-3800
- Focus on Recovery Helpline (alcohol/drugs) – 1-800-374-2800 or 1-800-234-1253
- National Suicide Prevention Lifeline – 1-800-SUICIDE (784-2433)
- National Alliance for the Mentally Ill – 1-800-950-6264
- Department of Health and Human Services Drug and Alcohol Treatment Referral Routing Service – 1-800-662-4357
- Veterans – Locate the closest VAMC or VA Regional Office: 1-877-222-8387
- Sweetwater Drug Hotline – 423-337-6364

### **Health Risks and Effects:**

Alcohol consumption causes a number of marked changes in behavior. Even low doses significantly impair the judgment and coordination required to drive a car safely. Low to moderate doses of alcohol also increase the incidence of a variety of aggressive acts, including domestic violence and date rape. Moderate to high doses of alcohol cause marked impairments in higher mental functions, severely altering a person's ability to learn and remember information. Very high doses cause respiratory depression and death.

Repeated use of alcohol can lead to dependence. Sudden cessation of alcohol intake is likely to produce withdrawal symptoms, including severe anxiety, tremors, hallucinations, and convulsions. Long-term consumption of large quantities of alcohol, particularly when combined

with poor nutrition, can also lead to permanent damage to vital organs such as the brain and the liver.

The chart below lists some of the health risks associated with using/abusing various drugs. Dangers associated with substance abuse are not limited to these conditions.

<u>Substance</u>	<u>Known Health Risks</u>
Marijuana/Hashish	Impaired memory perception, interference with psychological maturation, possible damage to lungs and heart, psychological dependence.
Cocaine	Intense psychological dependence, sleeplessness and anxiety, nasal passage damage, lung damage, and death from overdose.
Stimulants	Loss of appetite, hallucinations, paranoia, convulsions, brain damage, cancers of the lung, throat, mouth, death from overdose.
Depressants	Infection, addiction, loss of appetite, death From overdose, nausea, and has severe Interaction with alcohol.
Narcotics	Addiction with severe withdrawal symptoms, Loss of appetite, death from overdose.
Hallucinogens	Anxiety, depression, impaired memory, Emotional breakdown, death from overdose.
Inhalants	Drastic weight loss, brain damage, liver and bone marrow damage, high risk of sudden death.

### **Student Grievances (Complaints) Policy**

#### **Purpose**

The purpose of the Student Grievances Policy is to provide equitable and consistent guidelines for receiving, documenting, and resolving student grievances in a timely manner.

## **Definitions**

- A. *Grievance*: Grievance means a complaint alleging any policy, procedure or practice which would be prohibited by federal/state/institutional regulations.
- B. *Grievant*: Grievant means a student who submits a grievance.
- C. *Respondent*: Respondent means any Hiwassee College officer, administrator, faculty, employee, or staff member acting in their official capacity and alleged to be responsible for the violation(s) alleged in a grievance.

## **Filing of Grievance**

A. *Eligibility for Filing*: Hiwassee College student may file a grievance relating to any allegation of discrimination, harassment, and/or retaliation.

- A. *Informal Pre-Grievance Meeting*: Prior to the filing of a written grievance, the grievant is strongly encouraged to discuss their concerns in a pre-grievance meeting with the respondent alleged to be directly responsible for the possible violation, or the student's Academic Advisor, in an effort to seek resolution. If the matter cannot be resolved informally at this level, a written grievance must be submitted to the Director of Student Affairs within 14 calendar days of the date upon which the grievant becomes aware of the alleged prohibited action. Complaints received later than 14 calendar days after complainant became aware of the alleged violation will be dismissed as untimely.

## **Grievance Procedure**

A. *Grievance Submission*: All grievances shall be submitted in writing and shall provide the following information:

- (1) Name, address and telephone number of grievant(s);
- (2) The nature, date and a detailed description of the alleged violation(s);
- (3) The name(s) of the person or persons responsible for the alleged violation(s);
- (4) The specific requested relief for corrective action; and
- (5) Any background information the

B. *Notification of Respondent(s)*: Upon receipt of a grievance, the Director of Student Affairs shall send the respondent a copy of the grievance and ask the respondent to prepare a response within 14 calendar days. The respondent will be specifically instructed not to retaliate against the grievant in any way. Unlawful retaliation will subject the respondent to disciplinary action. The response should include any denial, in whole or part, of the charges.

C. *Investigation*: The Director of Student Affairs shall conduct a prompt and impartial investigation of the grievance. The investigation shall afford interested persons, including the grievant and respondent an opportunity to identify witnesses and/or submit evidence relevant to the grievance. The Director of Student Affairs will maintain the files and records of the College relating to such grievances and will maintain the confidentiality of the grievant to the degree possible given the nature of the grievance.

D. *Decision*: The Director of Student Affairs will issue a written decision on the grievance to the grievant and respondent no later than 30 calendar days after its submission.

E. *Appeal*: If the grievance is not satisfactorily resolved by the decision of the Associate Dean for Enrollment Management, the grievant may appeal the decision by submitting a written appeal to the Vice President of Academic & Student Affairs (VPASA) within 14 calendar days of receiving the Dean of Student's decision. The VPASA shall issue, to the grievant and respondent, a written decision in response to the appeal no later than 30 calendar days after its filing.

F. *Office for Civil Rights (OCR) Filing*: In the event that a grievance is not resolved by the VPASA, the grievant may choose to file a complaint with the U.S. Department of Education's Office for Civil Rights.

G. *Corrective Action*: In the event that an act of discrimination, harassment, and/or retaliation is found to have occurred, a written decision issued under Paragraph D and/or E above will be provided to grievant and notify grievant that appropriate corrective and remedial measures will be undertaken by the College.

H. *Reconciliation*: Nothing in these procedures is intended to prevent the grievant and respondent from resolving their grievance amicably by signing a written statement of agreement and submitting it for review and approval by the Associate Dean for Enrollment Management.

### **Conclusion**

Hiwassee College will maintain complete records of all student grievances, including their resolutions for five years. These records (soft and hard copies) will be kept in secured locations at the Director of Student Affairs Office.

## *Campus Fire Safety*

Hiwassee College has three residence halls open to students and staff on campus – Tom Black Hall and Allison Hall. All residence halls are monitored by Campus Safety and Security and each Residence Hall Staff. In the event of an alarm, Campus Safety and Security or the Residence Hall Staff on duty are notified that the alarm has been activated. At this time the evacuation procedures will be enacted and the Monroe County Fire Department will be dispatched.

The college holds a minimum of one fire drill, per building, per semester. If student response is not favorable, the college will schedule additional drills as deemed appropriate. Failure to cooperate with staff conducting a fire drill will result in fine and/or disciplinary action.

Fire extinguishers are located in accessible points in all residence halls. The use of fire extinguishers at times other than emergency situations is a violation of fire regulation and is subject to disciplinary action and/or fine. Tampering with a fire alarm and/or smoke detector

is a violation of state law and will cause a student to be subject to a fine and/or disciplinary action.

Regularly scheduled room inspections are made for purposes of health and safety. In the interest of health and safety, it is at times necessary for the College to exercise its right to have authorized staff members enter residence hall rooms.

### **Policies on portable electrical appliances, smoking, and open flames:**

The college prohibits all forms of cooking appliances in student rooms with the exception of microwaves. Smoking is not permitted in any of the buildings on campus.

Smoking or other use of tobacco products are strictly prohibited in a residence hall or other buildings on campus.

No candles or incense are permitted in the residence halls. Also, potpourri pots that are heated by open flame are not to be used. All extension cords in the residence halls must be heavy-duty (Outdoor Approved) and contain over-current power shut offs.

### **Policies and Procedures on Evacuations and Education:**

Each semester, the Residence Life staff holds building meetings to discuss college policies and procedures. One of the topics discussed is fire safety and procedures. Students are informed of the evacuation routes in the building and the designated gathering spot for their building in the event of a fire. Fire drills are held each semester. In the event of a fire, students should do the following:

- Activate the building alarm if not already activated;
- Evacuate the building according to the procedures in place;
- Call 911 and have the Monroe County Fire Department dispatched;
- Contact Campus Safety and Security;
- Campus Safety and/or Residence Director(s) will notify the Associate Dean for Enrollment Management.

Mass Alert Communication, PAWS Alert, is available to all students, staff, and faculty with a cellular phone. For more information, or to so sign up for this service, please see the Associate Dean for Enrollment Management.

Emergency telephone numbers:  
Tom Black Hall – 423-545-9583  
Allison Hall – 423-420-1927  
Security Chief – Direct 423-545-9570  
Emergency Line - 423-442-2001 Ext 2

### **FIREWORKS AND FIREARMS**

Fireworks, firearms, ammunition, and other weapons or materials which endanger student health and safety are strictly forbidden. The possession or use of such on College property is sufficient cause for disciplinary action.

<b>OFFENSE</b>	<b>YEAR</b>	<b>ON-CAMPUS PROPERTY</b>	<b>ON-CAMPUS STUDENT HOUSING FACILITIES</b>	<b>NON-CAMPUS PROPERTY</b>	<b>PUBLIC PROPERTY</b>
MURDER / NON-NEGLIGENT MANSLAUGHTER	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
NEGLIGENT MANSLAUGHTER	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
SEX OFFENSES, FORCIBLE	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
SEX OFFENSES, NON-FORCIBLE	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
ROBBERY	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
AGGRAVATED ASSAULT	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
BURGLARY	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
MOTOR VEHICLE THEFT	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
ARSON	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
ARRESTS: WEAPONS: CARRYING, POSSESSING, ETC	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
DISCIPLINARY REFERRALS WEAPONS: CARRYING, POSSESSING, ETC.	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
ARRESTS:	2013	0	0	0	0
	2014	0	0	0	0

DRUG ABUSE VIOLATIONS	2015	0	0	0	0
DISCIPLINARY REFERRALS	2013	0	0	0	0
DRUG ABUSE VIOLATIONS	2014	0	0	0	0
	2015	0	0	0	0
ARRESTS:	2013	0	0	0	0
LIQUOR LAW VIOLATIONS	2014	0	0	0	0
	2015	0	0	0	0
DISCIPLINARY REFERRALS:	2013	0	0	0	0
LIQUOR LAW VIOLATIONS	2014	2	2	0	0
	2015	0	0	0	0

NO HATE CRIMES 2013-2016

Facility	FIRE SYSTEMS		
	Alarm Systems	Sprinkler Systems	Evacuation Placards & Plans
Allison Hall	Hard wired and connected to its own battery system as a power source	No	Yes
Tom Black Hall	Hard wired and connected to its own battery system as a power source	No	Yes

Facility	FIRE RELATED INCIDENTS IN RESIDENTIAL FACILITIES					
	Number	Fire Cause	Inquires requiring medical facility treatment	Deaths	Property loss value	No. of fire drills each calendar year
Allison Hall	0	0	0	0	0	2
Tom Black Hall	0	0	0	0	0	2